As a teenager I was a confliction on how to behave as a proper As a But it was a conflicting message I received, since the Puerto Rican mothers also encouraged their daughters to look and act like women and to dress in clothes our Anglo friends and their mothers found too "mature" and flashy. The difference was, and is, cultural; yet I often felt humiliated when I appeared at an American friend's party wearing a dress more suitable to a semiformal than to a playroom birthday celebration. At Puerto Rican festivities, neither the music nor the colors we wore could be too loud.

I remember Career Day in our high school, when teachers told us to come dressed as if for a job interview. It quickly became obvious that to the Puerto Rican girls "dressing up" meant wearing their mother's ornate jewelry and clothing, more appropriate (by mainstream standards) for the company Christmas party than as daily office attire. That morning I had agonized in front of my closet, trying to figure out what a "career girl" would wear. I knew how to dress for school (at the Catholic school I attended, we all wore uniforms), I knew how to dress for Sunday mass, and I knew what dresses to wear for parties at my relatives' homes. Though I do not recall the precise details of my Career Day outfit, it must have been a composite of these choices. But I remember a comment my friend (an Italian American) made in later years that coalesced my impressions of the day. She said that at the business school she was attending, the Puerto Rican girls always stood out for wearing "everything at once." She meant, of course, too much jewelry, too many accessories. On that day at school we were simply made the negative models by the nuns, who were themselves not credible fashion experts to any of us. But it was painfully obvious to me that to the others, in their tailored skirts and silk blouses, we must have seemed "hopeless" and "vulgar." Though I now know that most adolescents feel out of step much of the time, I also know that for the Puerto Rican girls of my generation that sense was intensified. The way our teachers and classmates looked at us that day in school was just a taste of the cultural clash that awaited us in the real world, where prospective employers and men on the street would often misinterpret our tight skirts and jingling bracelets as a "come-on."

Mixed cultural signals have perpetuated certain stereotypes—for example, that of the Hispanic woman as the "hot tamale" or sexual firebrand. It is a one-dimensional view that the media have found easy to promote. In their special vocabulary, advertisers have designated "sizzling" and "smoldering" as the adjectives of choice for describing not only the foods but also the women of Latin America. From conversations in my house I recall hearing about the harassment that Puerto Rican women endured in factories where the "bossmen" talked to them as if sexual innuendo was all they understood,