And so the banality of evil is once again confirmed. Most people do not behave badly because they are inherently bad. They behave badly because they aren't paying attention, or they leave it to Harry, or they don't want to rock the boat, or they don't want to embarrass themselves or others if they're wrong.

Every time the news reports another story of a group that has behaved mindlessly, violently and stupidly, including the inevitable members who are just "going along," many people shake their heads in shock and anger at the failings of "human nature." But the findings of behavioral research can direct us instead to appreciate the conditions under which individuals in groups will behave morally or not. Once we know the conditions, we can begin to prescribe antidotes. By understanding the impulse to diffuse responsibility, perhaps as individuals we will be more likely to act. By understanding the social pressures that reward groupthink, loyalty and obedience, we can foster those that reward whistle-blowing and moral courage. And, as a society, we can reinforce the belief that they also sin who only stand and watch.